

Public job advertisement

43,000 students and 8,000 employees in teaching, research and administration, all working together to shape perspectives for the future – that is the University of Münster. Embedded in the vibrant atmosphere of Münster with its high standard of living, the University's diverse research profile and attractive study programmes draw students and researchers from throughout Germany and around the world.

The Chair for Transformation of Work and the Junior Professorship for Digital Transformation and Society in School of Business and Economics at the University of Münster are seeking to fill the position of a

Doctoral Research Associate *Wissenschaftliche*r Mitarbeiter*in* **(salary level E 13 [TV-L](#), 100%)**

for the externally funded project "Organizational Development by Means of Generative AI" as soon as possible. We are offering a fixed-term full-time position in cooperation with BASF Coatings for three years.

Your tasks:

- *The position requires active participation in the externally funded project. This includes spending part of the working time at the global communications team of BASF Coatings GmbH.*
- *The position is linked to the working towards a PhD dissertation project on a topic that is oriented towards the topic of the externally funded project.*
- *The core tasks are the conception and implementation of research projects as well as the presentation and publication of the results at national and international conferences and in scientific journals.*
- *Teaching support in the department's degree programs would be welcome.*

Our expectations:

- *A university degree (a German Diplom and/or master's degree) in business administration or a related discipline such as information systems, communication or social sciences, or psychology with above-average academic performance is required.*
- *We expect motivation and enthusiasm to explore the use of generative AI systems at the workplace.*
- *The position demands a very good command of written and spoken German and English.*
- *You should be able to communicate complex issues in an understandable way, especially in presentations and texts, and be able to speak confidently in front of large groups.*
- *Ideally, you have methodological knowledge of quantitative and/or qualitative empirical social science or behavioral research.*
- *Creative and analytical thinking, independent and team-oriented action as well as a communicative and organized way of working are desirable.*

Advantages for you:

- Self-determined and flexible work in a dynamic and motivated environment
- Intense involvement in a complex, challenging and topical issue
- An opportunity to complete a cumulative dissertation at one of the leading German universities in cooperation with a renowned international company
- Close interdisciplinary exchange with the Centre for Management, the Department of Information Systems and BASF Coatings

The University of Münster strongly supports equal opportunity and diversity. We welcome all applicants regardless of sex, nationality, ethnic or social background, religion or worldview, disability, age, sexual orientation or gender identity. We are committed to creating family-friendly working conditions. Part-time options are generally available.

We actively encourage applications by women. Women with equivalent qualifications and academic achievements will be preferentially considered unless these are outweighed by reasons which necessitate the selection of another candidate.

If you have any questions, please contact the office manager at the Chair for Transformation of Work, Ms Hannah Helming, at (tow@wiwi.uni-muenster.de).

Are you interested? Then we look forward to receiving your application by 19 August 2024, as a single PDF file, at tow@wiwi.uni-muenster.de. Please note that we cannot consider other file formats. The file should contain a motivation letter, CV, proof/certificates of qualifications and a work sample (e.g., a seminar or final thesis).

You may also send us your application by mail to:

Universität Münster
School of Business and Economics
Chair for Transformation of Work
Prof Julia Backmann / Jun-Prof Benedikt Berger
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